Department for Education

Privacy notice: Teaching Internships Programme 2026-28

The Teaching Internships Programme is funded by the Department for Education (DfE) to help improve the recruitment and retention of teachers and is part of the Get into Teaching service. This privacy notice was last updated on 4 December 2025.

How we will use your information

DfE intends to evaluate the programme and the potential benefits to those who participate, as well as the wider education sector. The school partnership which receives funding for your internship will transfer your personal data securely to DfE so we can:

- understand who is participating in the programme
- link your information with other information about you, which the DfE could already hold or to which it is lawfully permitted to access – this is to identify, for example, how many people go on to be employed as teachers after the programme
- contact you directly to take part in research relating to your internship – you are not obliged to take part, and any research findings will not identify you or other applicants

DfE will only use your data for the purposes of research, evaluation and to offer you personalised support via the Get into Teaching service (including from our Teacher Training Advisers).

The nature of your personal data we will be using

We will collect personal information such as:

- contact details (including name, home postcode, email address and telephone number)
- date of birth

We will also collect special category data such as demographic information (including gender, nationality and ethnicity).

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Why our use of your personal data is lawful

In order for our use of your personal data to be lawful, we need to meet conditions in the data protection legislation.

For the purpose of this project, the relevant conditions that we are meeting are:

- Part 2, Chapter 2, Section 8 (d) of the Data Protection Act 2018 or Article 6 (1)(e) of the General Data Protection Regulations (GDPR): that the processing is necessary for the exercise of a function of the Secretary of State of the Department
- Article 9 (2)(g) of the GDPR: that the processing of special category data is necessary for substantial public interest
- Article 6 (1) (e) - public task – this is when we need your personal data to provide or fund education
- Article 89 (1) of the General Data Protection Regulations (GDPR), and in compliance with the relevant conditions, allow us to lawfully keep personal data processed purely for research purposes indefinitely

Who we will make your personal data available to

We sometimes need to make personal data available to other organisations. These might include contracted partners (who we have employed to process your personal data on our behalf) and/or other organisations (with whom we need to share your personal data for specific purposes).

Where we need to share your personal data with others, we will ensure that this sharing complies with data protection legislation. For the purpose of this project, we need to share your personal data with:

- Any research contractor commissioned by DfE to undertake part of the evaluation activity on behalf of the department. They will use the data as a sampling frame to contact individuals to take part in interviews or surveys to evaluate the programme. They may also link the answers from these surveys/interviews to other information within the data, such as subject taught (where applicable).
- Teacher Training Advisers who support aspiring teachers and guide them through the journey to make an initial teacher training application. Advisers are experienced former teachers, part of the DfE's Get into Teaching Service, and support candidates who participate on the Teaching Internships Programme free of charge. By applying for an internship, your details will be shared with the Get into Teaching Service, who will add your details to their database and subsequently offer support via the adviser team. You can opt out of this service by speaking to the school partnership at which you apply to complete an internship.

We will not transfer data outside the European Economic Area.

How long we will keep your personal data

We will only keep your personal data for as long as we need it, for the purpose of managing and monitoring the Teaching Internships Programme.

We will take necessary steps to keep your information safe, holding it for a maximum of 10 years, after which point it will be securely destroyed when no longer needed.

Your data protection rights

You have the right:

- to ask us for access to information about you that we hold
- to have your personal data rectified, if it is inaccurate or incomplete
- to request the deletion or removal of personal data where there is no for its continued processing
- to restrict our processing of your personal data (i.e. permitting its storage but no further processing)
- to object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

Contact us

If you have any questions about how your personal information will be used, please contact us at Teaching.Internships@education.gov.uk using GRx173 as a reference.

To contact our Data Protection Team, or to make a complaint, visit GOV.UK.

You can find further information about your data protection rights on the Information Commissioner's website.

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